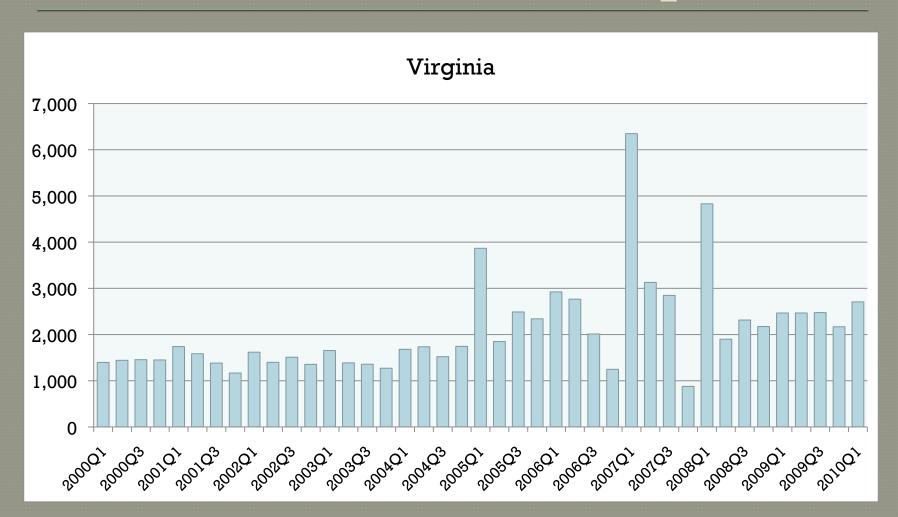
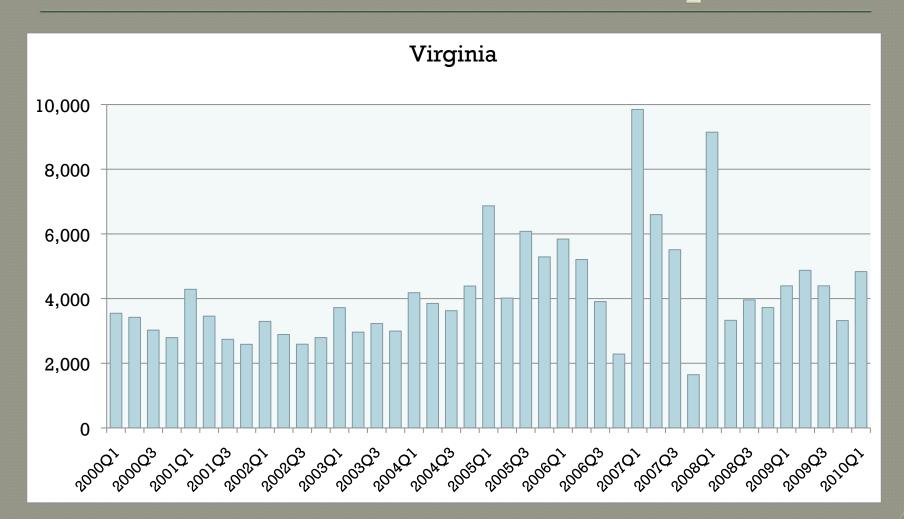
### New Businesses in Virginia

2010 VBIA Annual Conference
Donald Lillywhite, Director
Economic Information Service

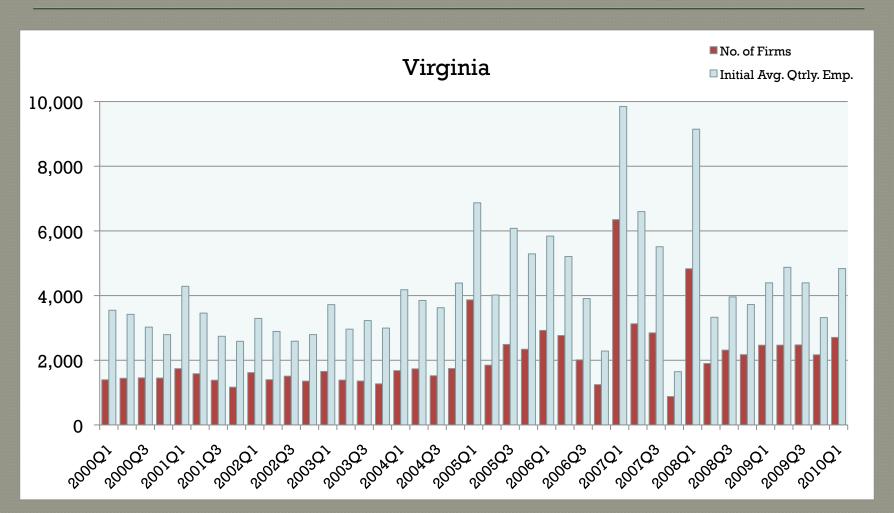
#### New Startup Firms



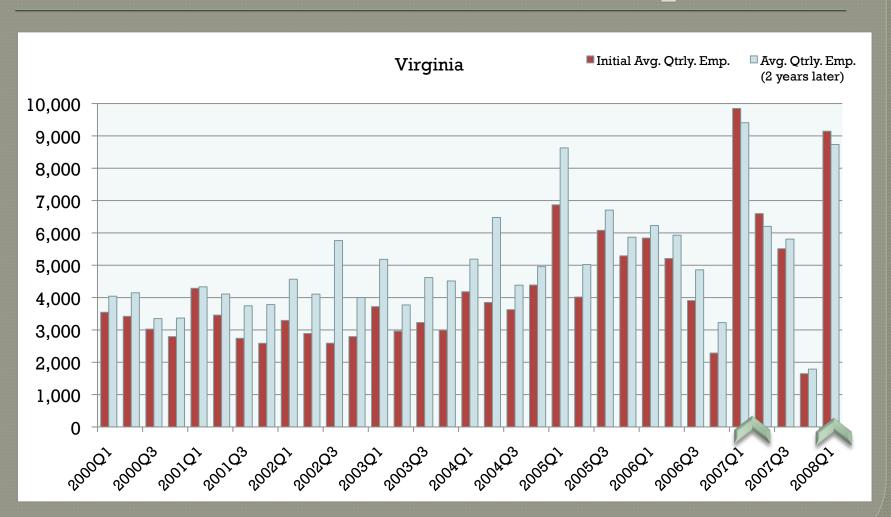
### Average Quarterly Employment in New Startup Firms



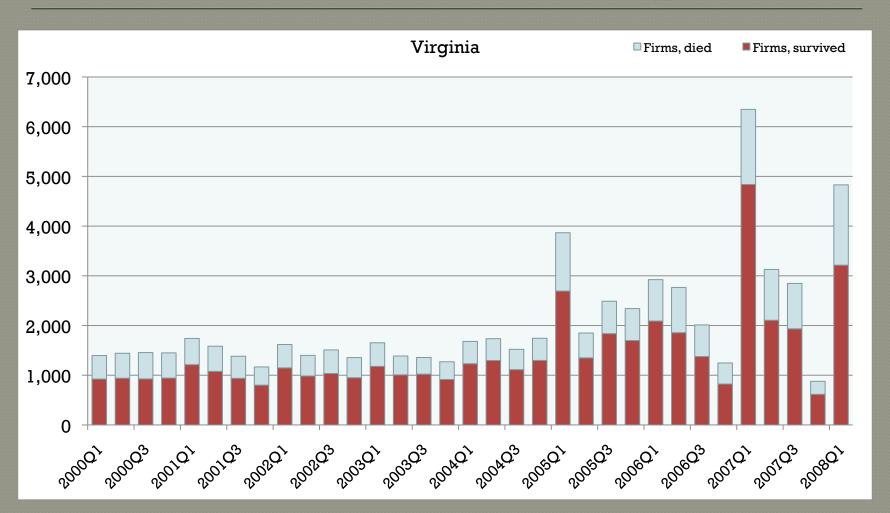
### New Startup Firms



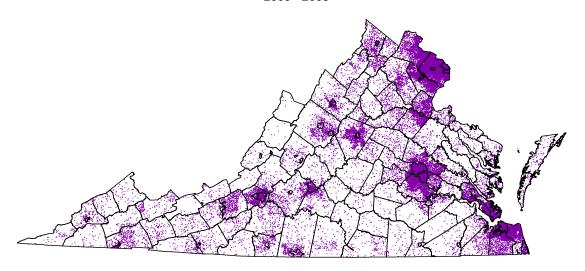
## Average Quarterly Employment in New Startup Firms



### Startup Firms

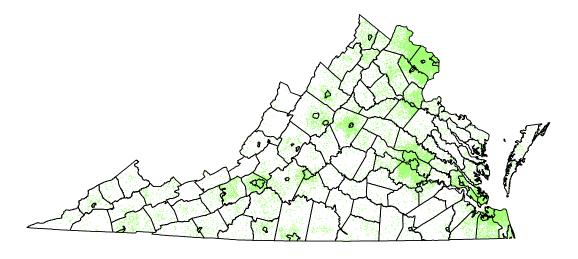


#### Startup Firms in Virginia 2000 - 2008



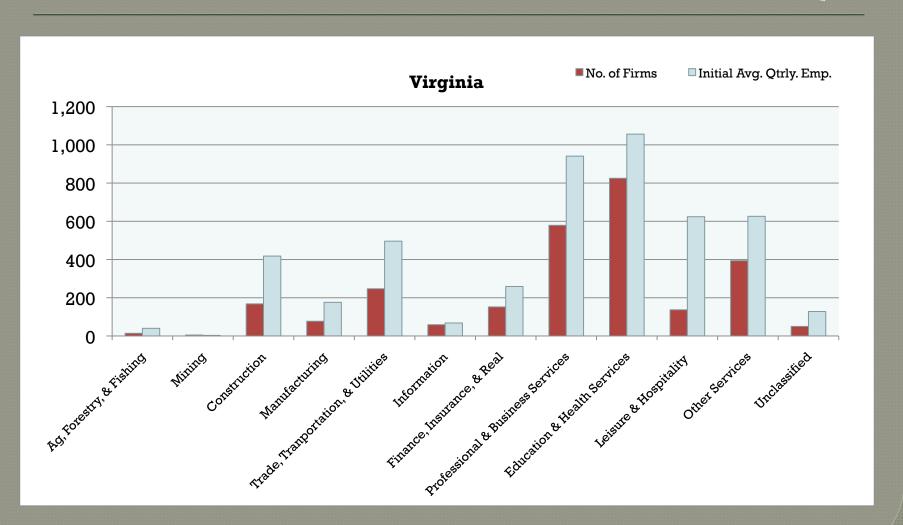
Source: Virginia Employment Commission, October 2010

#### Startup Firms in Virginia Surviving Two Years 2000 - 2008

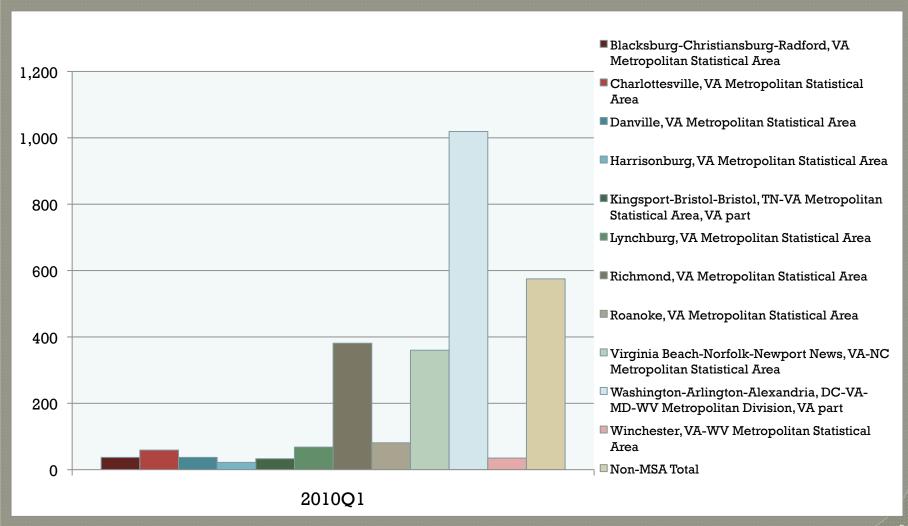


Source: Virginia Employment Commission, October 2010

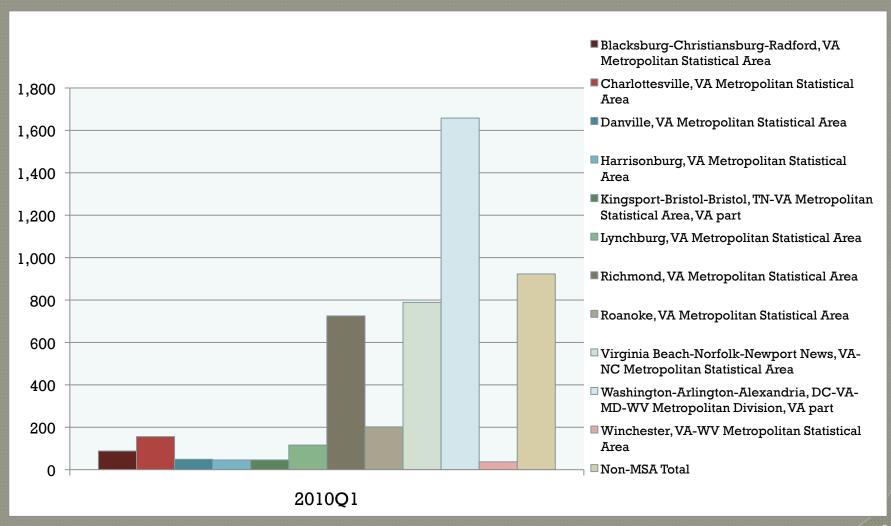
### New Startups by Sector 2010Q1



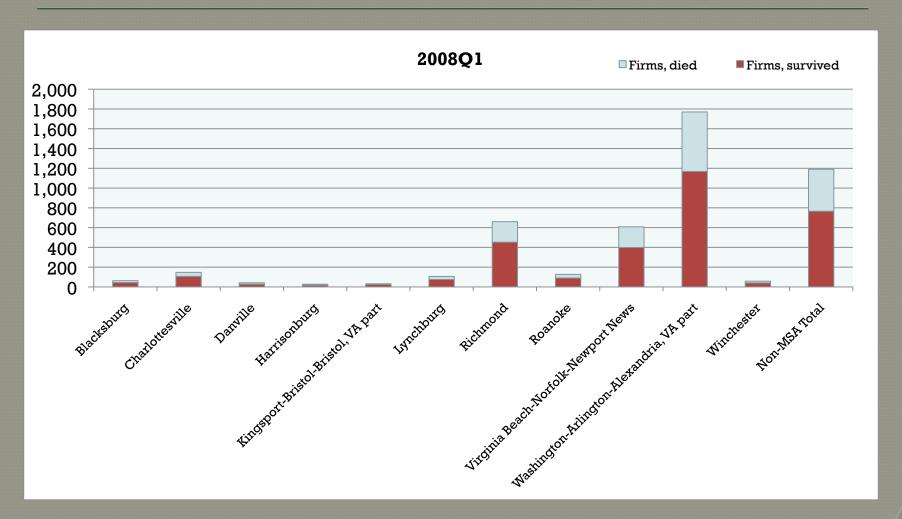
### New Startup Firms by MSA



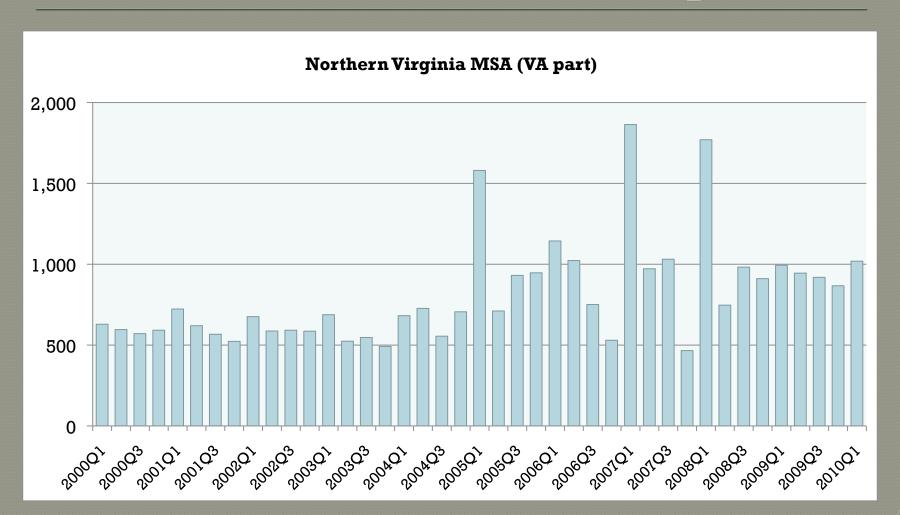
# Average Quarterly Employment in New Startup Firms by MSA



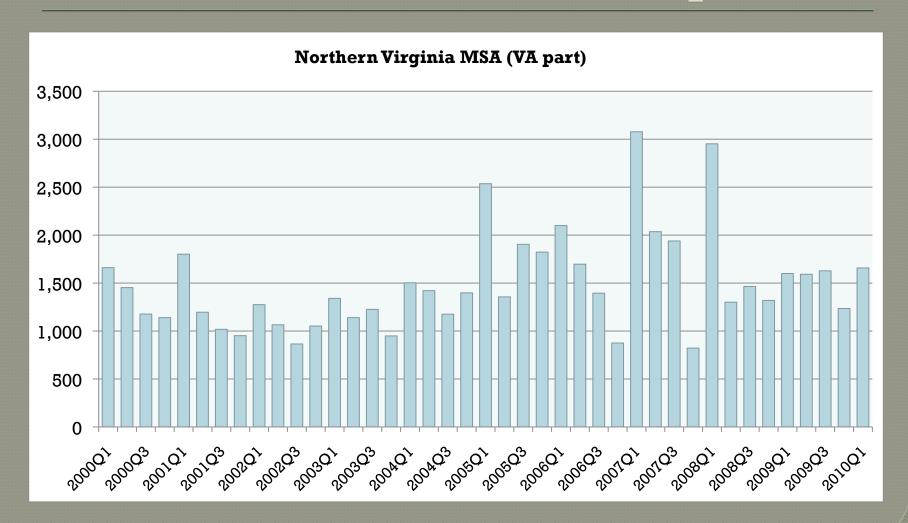
#### New Startups by MSA



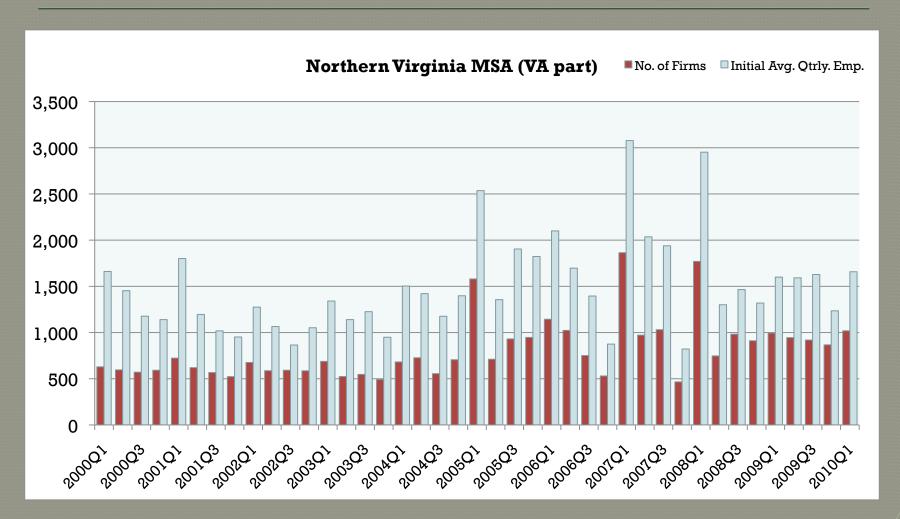
#### New Startup Firms



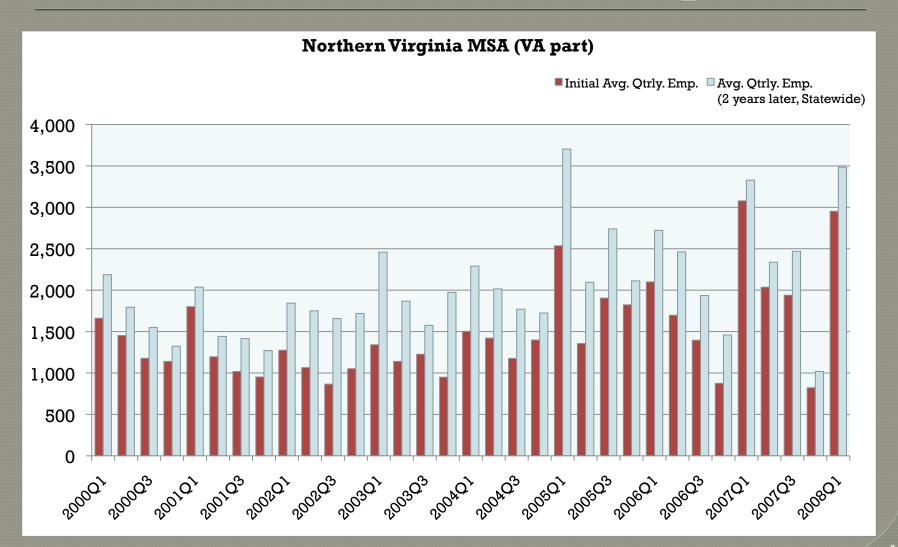
### Average Quarterly Employment in New Startup Firms



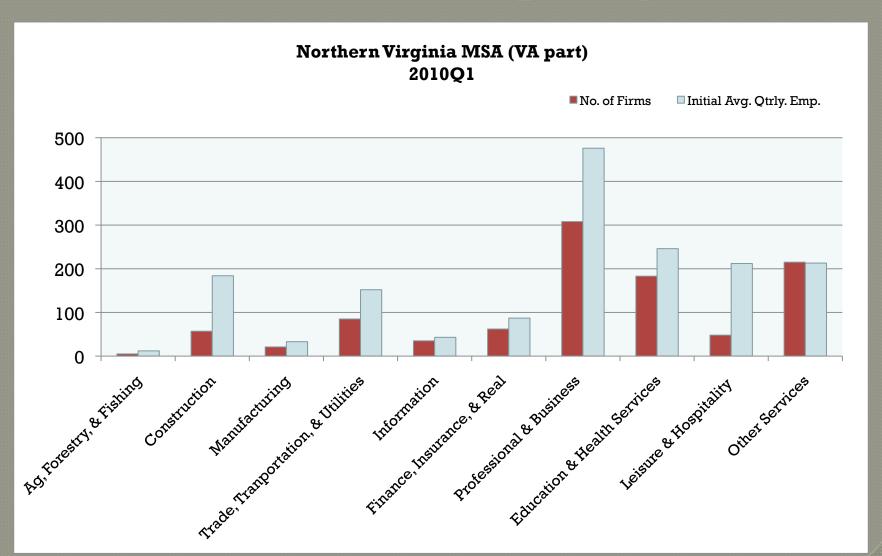
#### New Startup Firms



## Average Quarterly Employment in New Startup Firms



### New Startups by Sector



#### LEHD State of Virginia Metro Reports

2009Q3; Age 14-99; Male & Female; Professional, Scientific, & Technical Services

Quarterly Workforce Indicators	Virginia Beach-Norfolk- Newport News,VA-NC (VA part) (Q3)	irginia Beach-Norfolk-Newport News,VA-NC (VA part) Virginia (Q3) (Avg:Selected + 3 Prior qtrs)		Virginia (Avg:Selected + 3 Prior qtrs)	
Total Employment	47,569	49,107	383,230	385,490	
Net Job Flows	965	292	-1,392	2,913	
Job Creation	3,258	3,321	20,346	23,946	
New Hires	4,923	5,307	37,014	39,159	
Separations	6,361	7,149	50,550	50,223	
Turnover	7.90%	9.10%	8.90%	9.10%	
Avg Monthly Earnings	\$5,157.00	\$5,340.00	\$7,104.00	\$7,374.75	
Avg New Hire Earnings	\$4,362.00	\$4,309.75	\$6,220.00	\$6,112.50	

#### LEHD State of Virginia Metro Reports 2009Q3; Age 45-54; Female; All NAICS

Quarterly Workforce Indicators	Virginia Beach-Norfolk- Newport News,VA-NC (VA part) (Q3)	Virginia Beach-Norfolk-Newport News,VA-NC (VA part) (Avg:Selected + 3 Prior qtrs)	Virginia (Q3)	Virginia (Avg:Selected + 3 Prior qtrs)	
Total Employment	86,046	87,962	400,682	411,566	
Net Job Flows	-2,754	-788	-3,402	-1,386	
Job Creation	3,709	4,754	21,407	25,308	
New Hires	6,253	6,616	29,201	30,311	
Separations	11,175	10,594	45,174	48,995	
Turnover	7.70%	7.40%	7.20%	7.20%	
Avg Monthly Earnings	\$2,931.00	\$3,073.50	\$3,461.00	\$3,568.25	
Avg New Hire Earnings	\$1,975.00	\$2,009.50	\$2,694.00	\$2,635.25	

#### **Industry Focus: Top Industries**

Richmond MSA; Male & Female; Age 14-99

Rank	Industry	Avg. Qrtly. Employment (2008Q4,2009Q1, 2009Q2,2009Q3)	Growth in Employment (%) (2008Q3, 2009Q3)	Hiring Growth (2008Q3, 2009Q3)	Hiring Growth (%) (2008Q3, 2009Q3)	Hiring (2009Q3)	Hiring (2008Q3)	Avg. Qrt. New Hire Emp. (2008Q4,2009Q1,2 009Q2,2009Q3
	All NAICS subsectors	498,489	-7.20%	-7,023	-20.10%	31,263	38,286	33,032
1	541 Professional, Scientific, and Technical Services	38,005	-7.50%	-736	-33.10%	1,849	2,585	2,167
2	722 Food Services and Drinking Places	37,114	-2.20%	-427	-9.30%	4,360	4,787	4,514
3	561 Administrative and Support Services	33,391	-10.10%	-899	-23.70%	3,330	4,229	3,361
4	551 Management of Companies and Enterprises	26,898	-1.30%	68	5.70%	1,226	1,158	1,021
5	621 Ambulatory Health Care Services	25,422	4.60%	658	31.60%	2,405	1,747	1,844
6	238 Specialty Trade Contractors	24,078	-24.60%	-859	-51.10%	1,250	2,109	1,429
7	522 Credit Intermediation and Related Activities	17,841	1.00%	-140	-20.90%	598	738	920
8	622 Hospitals	17,390	7.80%	-153	-20.00%	685	838	703
9	423 Merchant Wholesalers, Durable Goods	15,472	-13.80%	-425	-61.80%	475	900	573
10	452 General Merchandise Stores	14,556	-8.00%	-173	-17.40%	906	1,079	995

#### **Industry Focus: Top Industries**

Northern Virginia MSA; Male & Female; Age 14-99

Rank	Industry	Avg. Qrtly. Employment (2008Q4,2009Q1, 2009Q2,2009Q3)	Growth in Employment (%) (2008Q3, 2009Q3)	Hiring Growth (2008Q3, 2009Q3)	Hiring Growth (%) (2008Q3, 2009Q3)	Hiring (2009Q3)	Hiring (2008Q3)	Avg. Qrt. New Hire Emp. (2008Q4,2009Q1,2 009Q2,2009Q3
	All NAICS subsectors	1,049,803	-2.60%	-14,791	-18.60%	71,859	86,650	74,661
1	541 Professional, Scientific, and Technical Services	257,631	2.40%	-1,470	-8.20%	17,169	18,639	17,878
2	722 Food Services and Drinking Places	80,190	-7.90%	-1,763	-19.60%	8,110	9,873	8,351
3	561 Administrative and Support Services	71,477	-5.20%	-1,204	-14.60%	7,621	8,825	7,104
4	238 Specialty Trade Contractors	42,709	-10.20%	-497	-16.10%	2,827	3,324	3,094
5	621 Ambulatory Health Care Services	42,155	2.60%	-464	-15.70%	2,720	3,184	2,995
6	551 Management of Companies and Enterprises	28,033	-5.50%	-215	-15.20%	1,299	1,514	1,341
7	452 General Merchandise Stores	25,115	-8.20%	-447	-27.40%	1,407	1,854	1,629
8	813 Religious, Grantmaking, Civic, Professional, and Similar Organizations	24,313	2.60%	-436	-37.10%	957	1,393	1,264
9	522 Credit Intermediation and Related Activities	24,094	-9.20%	-120	-9.80%	1,158	1,278	1,166
10	611 Educational Services	23,545	3.80%	-619	-42.60%	1,142	1,761	1,779